

TRANSFER OF SICK LEAVE FOR CLASSIFIED PERSONNEL

Any classified employee of a community college district, school district, or county superintendent of schools who has been employed for a period of one calendar year or more whose employment is terminated for reasons other than action initiated by the employer for cause and who subsequently accepts employment with the South Orange County Community College District within one year of such termination of their former employment, shall have transferred with them the total amount of earned leave of absence for illness or injury to which they are entitled under California Education Code. In any case where an employee was terminated as a result of action initiated by their former employer for cause, such a transfer may be made if agreed to by the Board of Trustees. The District may elect to allow transferred service to apply toward seniority, except it shall not be counted when a personnel reduction has been ordered.

References:

California Education Code, Section 88202