

BOARD POLICY

7340.5

SOUTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

BEREAVEMENT LEAVE FOR MANAGEMENT PERSONNEL

Management personnel shall be granted five (5) days leave of absence for the death of a spouse or domestic partner, child; child of spouse or domestic partner; parent, step-parent, legal guardian of the employee or of the spouse or domestic partner of the employee; or whenever travel out-of-state is required for any other member of the employee's immediate family. Otherwise, management personnel shall be granted three (3) days leave of absence for any other member of the employee's immediate family.

No deduction shall be made from the salary of any employee qualifying for bereavement leave.

Reference:

California Education Code Section 88194

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| Adopted: | 02-26-68 | Revised: | 04-10-89 | Revised: | 01-31-05 | Page 1 of 1 |
| Revised: | 02-22-72 | Revised: | 04-26-99 | Revised: | 07-25-11 | |
| Revised: | 11-26-79 | Revised: | 05-24-04 | Revised: | 07-15-19 | |