

## COMMUNICABLE DISEASES - EMPLOYEES

The District shall comply with California Education Code relating to medical examinations and communicable diseases. (For tuberculosis testing, see BP 7336 *Certification of Freedom from Tuberculosis*.)

All newly hired academic employees shall have on file in Human Resources a medical certificate indicating freedom from communicable diseases, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

Beginning January 8, 2022, all employees and volunteers must be fully vaccinated (as defined by the Centers for Disease Control) against COVID-19 unless approved as exempt due to a verified disability/medical condition or sincerely held religious belief (as defined in federal or state laws and regulations). Employees and volunteers receiving approved exemptions will undergo free twice weekly testing, at a minimum, for COVID-19 infection and provide proof of negative COVID-19 test results. The Chancellor will ensure that the impacts and effects of this policy will be negotiated with the collective bargaining units.

### *Reference:*

*California Education Code, Sections 87408, 87408.6, 88021*