

SUBSTITUTE CLASSIFIED EMPLOYEES

A substitute classified employee is a person employed to replace any classified employee who is temporarily absent from duty, or for a permanent, vacant position per CSEA contract. Persons employed as substitutes are not members of the Classified Bargaining Unit.

The substitute pay rate is computed at Step 1 of the hourly rate of the classification the substitute is assigned. Exceptions may be made based on previous experience within the District in the same or similar position upon the review and request of the administration in consultation with the Office of Human Resources.

References:

California Education Code, Section 88003

Adopted:	03-15-93	Revised:	05-26-09
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