

ADMINISTRATIVE REGULATION 4203

SOUTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

SICK LEAVE FOR MANAGEMENT PERSONNEL

Extended Sick Leave

Management personnel shall once a year be credited with a total of 100 days of paid extended sick leave in addition to the sick leave provided in the board policy. Such days of extended sick leave shall be compensated at the rate of fifty percent (50%) of the employee's regular salary. The 100 days of paid extended sick leave authorized under such a rule shall be in addition to other paid leave to which the employee may be entitled and shall be used after the exhaustion of such leaves. Extended sick leave shall not be accumulative.

See *Administrative Regulation 4080* for *Personal Necessity Leave information*.

Reference:

Education Code Section 45196, 88196, 45191 and 88191

Adopted: 08-15-91 Revised: 06-13-19
Revised: 08-30-99
Revised: 12-06-12