

# BOARD POLICY

4201

SOUTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

## CHANGE IN POSITION OF PERSONNEL INTO OR WITHIN MANAGEMENT

Whenever a change in position is granted to a management employee and the grade remains the same, the new salary placement will be at the same step on the salary schedule as the employee was on in the former position.

Any regular employee who is promoted to a position in a grade that has a higher salary range shall be moved to the step in the new grade closest to a salary increase of five and one-half (5.5) percent.