

## FAMILY MEDICAL LEAVE FOR EMPLOYEES

In accordance with state and federal law, the Board of Trustees shall grant family care and medical leave to eligible employees, without discrimination. Employees who are granted such leave shall be employed in the same or a comparable position upon returning from family care or medical leave, subject to any exceptions or limitations provided by law.

References:

- 1) *Government Code, Section 12940, Unlawful employment practices; Section 12945, Pregnancy; childbirth or related medical condition; unlawful practice; Section 12945.2, California Family Rights Act; family care leave; definitions; conditions; Section 19702.3, Family care leave; exercise of rights*
- 2) *Title 2, California Code of Regulations, Sections, 11087-11097 Family care leave*
- 3) *Title 29, United States Code, Sections 2601, 2611-2619, 2631-2636, 2651-2654, Family and Medical Leave Act of 1993*
- 4) *Title 29, Code of Federal Regulations, Section 825, Family and Medical Leave Act of 1993*

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