ADMINISTRATIVE REGULATION 4101 (a)
SOUTH ORANGE COUNTY PERSONNEL
COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE AND ANNUAL STEP INCREMENTS
FOR ADMINISTRATORS

Placement

Initial placement for newly appointed first-time administrators will be step one of the appropriate salary category. Employees promoted from one administrative position to another shall: 1) have one step added to the employee's present step placement; and 2) be placed on the new salary category at the step level which is higher than, but as close to, the salary computed in #1. If an existing administrative employee is demoted to a lower salary level administrative position, the new salary placement will be determined by the Chancellor.

Payroll Period

All academic administrators are paid on the last business day of the month, except in December, when payroll warrants will be issued the first business day in January.