

## HEALTH AND WELFARE BENEFITS FOR FORMER BOARD OF TRUSTEES

Members of the South Orange County Community College District Board of Trustees who have taken office after January 1, 1995, and who have been elected two terms, shall upon leaving office be given the option of selecting within 90 days to continue indefinitely health and welfare benefits on a self-pay basis.

The former trustee shall pay in advance the cost the district pays for the coverage, and the trustee may select one or more health and welfare options provided for administrators, professors, and/or classified employees.

The benefit options shall cover only the former trustee, his/her spouse or survivor, and the trustee's minor dependents to the age as defined by federal law. Once a benefit plan is selected by a former trustee's family, no additional members can be added.

Adoption of this policy shall serve to confirm, and incorporate herein, the board's action of November 16, 1992, at which time the board acted to authorize the district to pay for the health and welfare benefits of former board members, their spouses, and dependents when the board members served in office for no less than twelve years after January 1, 1981, in accordance with Government Code Sections 53201, 53205, and 53205.1, as they read at that time. Nothing herein shall be construed in a manner inconsistent with the provisions of Government Code Sections 53200 et. seq. as they now read.