

# ADMINISTRATIVE REGULATION 4006

SOUTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

## COMMUNICABLE DISEASES ASSESSMENT

Pursuant to Education Code Section 87408, applicants for academic positions must provide to District Human Resources:

- A medical certificate showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis (see BP and AR 4009 Certification of Freedom from Tuberculosis) or any other communicable disease making the applicant unfit to instruct or associate with students.
  - The medical certificate shall be signed by a physician as authorized by code.
  - The medical examination shall be conducted not more than six months before the submission of the certificate and is at the expense of the applicant.

A contract of employment may be offered to an applicant subject to the submission of the required medical certificate; however, service shall not commence until the medical certificate has been provided to District Human Resources.

The medical certificate becomes a part of the personnel record of the employee and is available for inspection by the employee or designee.

### *References:*

*California Education Code, Sections: 87408, 87408.6 and 88021*