

SAFETY AND HEALTH

The Chancellor or designee shall ensure the safety of employees and students by:

- Complying with the United States Department of Transportation regulations implementing the Federal Omnibus Transportation Employee Testing Act of 1991. Specifically, the District shall comply with the regulations of the Federal Highway Administration (FHWA) and, if applicable, the Federal Transit Administration (FTA). Compliance with this policy is a condition of employment for those employees who transport students. (See BP/AR-3207 *District Drivers and Vehicle Use Policy* and BP-4018 *Alcohol and Controlled Substances Testing*.)
- Establishing of an Injury and Illness Prevention Program (IIPP) in compliance with applicable Occupational Safety and Health Administration (OSHA) regulations and state law. The program shall promote active and aggressive actions to reduce and/or control safety and health risks.
- Establishing a Hazardous Material Communications Program, which shall include review of all chemicals or material received by the District for hazardous properties, instruction for employees and students on the safe handling of such materials, and proper disposal methods for hazardous materials.
- Prohibiting the use, sales, distribution, or advertisement of tobacco products within or on any district facility or property. (See BP/AR-2150 *Smoke Free District*)

Reference:

*49 C.F.R., Part 40, 49 C.F.R., Part 665
Title 8, Section 3023
29 C.F.R. 1910.101 et seq.
Health & Safety Code Section 104420*

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