ADMINISTRATIVE REGULATION  4101.2
SOUTH ORANGE COUNTY  HUMAN RESOURCES
COMMUNITY COLLEGE DISTRICT

NUMBER OF PAY INSTALLMENTS FOR ACADEMIC PERSONNEL

I.  FULL-TIME FACULTY
Full-time faculty are ten (10) month employees. Their annual salaries must be paid and reported only for the months in which they have scheduled duty days. They are paid ten (10) equal payments for the academic year as follows:

   August, September, October, November, December,
   January, February, March, April, and May*

II. PART-TIME/OVERLOAD/STIPEND
Part-time faculty, overload, OSH (one semester hour) and stipend payments are paid according to the class schedule.

   Fall Semester – September, October, November, December* and January
   Spring Semester – February, March, April, May and June
   Summer – OSH and stipend are paid by the class schedule start date and payroll period schedule

*December payments are issued the first business day in January. All other months are paid on the last working day of that month.

Reference:
Education Code Section 87821
Government Code Section 20630
CalSTRS Teachers Retirement Law, Section 23005